State of Tennessee
Department of Intellectual and Developmental Disabilities

DISCRIMINATION IS PROHIBITED

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 REQUIRES THAT FEDERALLY ASSISTED PROGRAMS BE FREE OF DISCRIMINATION. THE TENNESSEE DEPARTMENT OF INTELLECTUAL AND DEVELOPMENTAL DISABILITIES ALSO REQUIRES THAT ITS ACTIVITIES BE CONDUCTED WITHOUT REGARD TO RACE, COLOR, OR NATIONAL ORIGIN.

Prohibited Practices Include:

- Denying any individual any services, opportunity, or other benefit for which he or she is otherwise qualified;
- Providing any individual with any service or other benefit, which is different or is provided in a different manner from that which is provided to others under the program;
- Subjecting any individual to segregated or separate treatment in any manner related to his or her receipt of service;
- Restricting any individual in any way in the enjoyment of services; facilities; or any other advantage, privilege, or benefit provided to others under the program;
- Adopting methods of administration that would limit participation by any group of persons supported or subject them to discrimination;
- Addressing an individual in a manner that denotes inferiority because of race, color, or national origin;
- Subjecting any individual to incidents of racial or ethnic harassment, the creation of a hostile racial or ethnic environment, and a disproportionate burden of environmental health risks on minority communities.

Should you feel you have been discriminated against, please contact the local Title VI coordinator.

Name: Candace Ward Title: Office Manager

Address: 8182 Hornet Avenue, Millington TN 38053

Phone Number: (901) 873-5796 Fax: _____

- **Any individual may file a Title VI complaint with the below listed entities. It is preferable that complaints be registered at the local level first**.

DEPARTMENT OF INTELLECTUAL AND DEVELOPMENTAL DISABILTIES
Seth B. Wilson- Title VI Compliance Director
UBS Tower, 8th Floor
315 Deaderick Street NASHVILLE, TN 37243
Seth.Wilson@tn.gov

OR

U.S. DEPARTMENT OF JUSTICE
COORDINATION & REVIEW SECTION - NYA
CIVIL RIGHTS DIVISION
950 PENNSYLVANIA AVENUE, N.W.
WASHINGTON, D.C. 20530
(888) 848-5306 (toll free voice and TDD)

Person Supported	Date	Service Provider	Agency Representative	Date
Legal Representative	Date			